

MiningHR Suite

Hire the Best. Keep the Best.

 Web Application  AMW Mining & Allied Services  amwmining.in

MiningHR Suite is a purpose-built HR management platform for the mining industry. It handles recruitment, attendance, payroll, and competency tracking — designed for the unique needs of mining workforce management.

The Challenge

Mining companies manage hundreds to thousands of workers across remote sites with manual attendance, paper payroll, scattered training records, and expired certifications going unnoticed.

Our Solution

MiningHR Suite brings all workforce management into one system — built for the realities of mining operations.

Key Features

Purpose-built capabilities for the mining industry



Recruitment Pipeline

Job postings, applicant tracking, competency-based shortlisting, and onboarding workflows.



Attendance & Payroll

Biometric integration, shift-based attendance, overtime calculation, and statutory deduction management.



Training Records

Training history, competency matrices, refresher scheduling, and skills gap analysis.



Certification Tracker

DGMS competency certificates, medical fitness records, and statutory license tracking with expiry alerts.



Leave Management

Shift-aware leave system with crew coverage analysis, approval workflows, and compliance checks.



Analytics Dashboard

Workforce analytics — attrition trends, training completion rates, certification compliance scores.



Impact & Results

Measurable outcomes from real mining operations

100%

Certification compliance

70%

Faster recruitment

Zero

Expired certificate gaps

Real-time

Workforce analytics

Ideal For

- ✓ Mining companies (50-5000+ workers)
- ✓ Contractor HR management
- ✓ Multi-site operations
- ✓ DGMS compliance teams

Ready to Transform Your Mining Operations?

Contact us for a live demo and see how MiningHR Suite can work for your mine.

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